

TAB

**SECRET**

TAB K

**COST OF PROVIDING AGENCY-OWNED FURNISHINGS COMPARED  
WITH THE COST OF SHIPPING EMPLOYEE'S FURNISHINGS**

1. As a basis for determining which of the subject courses of action is more advantageous to the Government, the cost comparison uses the average Agency employee overseas and the allowances authorized for that grade. These standards apply:
  - a. The average of all Agency employees assigned overseas is a GS-10.
  - b. The furnishings allowance of a GS-10 is \$4,000.
  - c. The maximum weight limitations of a GS-10 for shipment and storage of personal effects are 10,000 pounds accompanied by family and 6,000 pounds unaccompanied by family.
  - d. The weight of employee effects shown as shipped is the average weight which the average employee ships when assigned to the area division indicated.
  - e. The weight of employee effects shown as stored is the average weight which the average employee stores when assigned to the area division indicated.
  - f. Temporary lodging allowance computations result from current data of the Office of Finance as to average days used and the average cost per day in the area.
  - g. The employee tour used in the computations is two years. The average employee overseas tour is two and one-half years.
2. Attachment 1 makes the subject comparison for each area division with the average employee [redacted]. Results show that providing Agency-owned furnishings costs the Agency 21.4 percent more than shipping the employee's personally owned effects.
3. Attachment 2 shows the subject comparison for each area division with the average employee [redacted]. Results indicate that providing Agency-owned furnishings costs the Agency 114.9 percent more than shipping the employee's personally owned effects.

25X1

25X1

**SECRET**

